

NEMOURS CHILDREN'S HOSPITAL AND HEALTH CAMPUS, Orlando, FL

Chaplain

At Nemours, we're dedicated to achieving higher standards in children's health. And we begin by caring for every child as if they were our own. For more than 70 years, this has been the Nemours Way.

Nemours began with the vision of Alfred I. duPont to improve the lives of children. Today, our team of 4,200 dedicated Associates, including more than 420 pediatric physicians, has cared for millions of kids. But it's the special way we care that's made Nemours a trusted choice for families across the country.

We're more than a children's hospital. As one of the nation's leading pediatric health care systems, Nemours delivers care differently. We've made a promise to do whatever it takes to prevent and treat even the most disabling childhood conditions. It's a promise that extends beyond our nationally recognized clinical care to an entire integrated spectrum of research, advocacy, education and prevention services for all families in the communities we serve.

Nemours Children's Hospital and Health Campus - Coming to Orlando, FL in 2012

In 2012, Orlando will be home to Nemours Children's Hospital, part of a unique, state-of-the-art health campus that also includes a new Nemours Children's Clinic, an ambulatory diagnostic center and extensive research and education facilities. This new campus will bring the Nemours legacy of comprehensive children's health care and research capabilities to the forefront of the emerging health and science sector of Central Florida, offering opportunities for collaboration with the University of Central Florida College of Medicine, University of Florida College of Medicine, Sanford-Burnham Medical Research Institute and the VA Hospital. And as a part of Nemours, our new hospital will have access to the specialists and resources of the renowned Nemours/Alfred I. duPont Hospital for Children in Wilmington, Delaware. For more information about hospital development, go to FloridasKids.org.

BENEFITS:

In addition to feeling good about what you do and where you work, Nemours Associates enjoy our comprehensive Total Rewards package. Here are just a few examples of the Total Rewards available to our full-time Associates:

- Unique to Nemours: premium-free medical and prescription drug coverage to eligible dependents of full-time Associates
- Excellent retirement plan options
- A generous and extensive continuing education program
- A broad range of specialty programs
- Competitive salaries
- Excellent health and dental benefit plans
- Tuition reimbursement

Nemours is seeking a **Chaplain** to join our team in Orlando, Florida.

The Chaplain will provide direct Pastoral Care services to all patients, family and staff of the hospital as needed. The Chaplain will:

- Provide spiritual comfort to patients and families by visiting patients on a regular basis, offering spiritual direction, counseling, sacraments and prayer as requested.
- Communicate and demonstrate an awareness and acceptance of providing appropriate spiritual care for patient, families and employees from a variety of religious traditions.
- Assess spiritual needs of patient and family.
- Assist the family in using their faith in dealing with illness, trauma and/or death.
- Communicate with nurse and other health care professionals caring for patient and family.
- Provide grief and bereavement support during end of life for patient, family and staff, as well as support staff in the coordination and offering of appropriate rituals and/or bereavement resources with other members of the care team.

- When on-call, respond to on-call events and requests for service within 5 minutes of receiving page and remain within a 30-minute drive of hospital.
- Provide spiritual support to all clinical providers in the hospital.
- Coordinate with Pastoral Care staff and volunteers to schedule and ensure coverage during weekdays and weekend days (as determined by the department) and serve as an on-call chaplain.
- Foster relations with community clergy and religious leaders.
- Serve as an active member of medical team.
- Attend to the hospital chapel, maintain a safe/receptive environment, and ensure that appropriate materials are available.
- Lead the effort to implement a Critical Incident Stress De-Briefing program for staff as requested.
- Ensure documentation of all visits in patient chart.
- Adhere to all hospital standards, policies and procedures and ensure regulatory compliance.
- Participate in departmental and interdepartmental staff meetings to foster collegiality.
- Keep records of pastoral activity to communicate with other members of the department.

Requirements:

- Bachelor's degree in Theology required; Master's degree preferred.
- A minimum of 1 unit of CPE training or other relevant experience within an accredited program required.
- Pediatric experience required.
- Ordination and/or ecclesiastical endorsement from a particular denominational affiliation required.
- Certified or certification-eligible by a national pastoral care or counseling certification body preferred.

Submit resume online: www.nemours.org

Nemours is an equal opportunity employer.